

JULY 2024



**CANDIDATE BRIEF**

**DRIVER/  
LABOURER**

LRL Roofing Solutions  
6th Floor, 2 City Approach  
Albert St  
Eccles  
Manchester  
M30 0BL



# About

## Us



**LRL Roofing Solutions** (Liquid Roofing Ltd) was established in 2005 by CEO, Robert Lomax.

Our Managing Director, Robert Richmond leads the Senior Management Team. With Rob at the helm the Company has enjoyed controlled growth achieving sales of £11m in 2023 and we have plans to continue our growth to £20m over the next five years.

We are proud to be a principle led business, embracing our core values of **Safety, Quality, and Value** delivered with **Integrity** in all that we do.

The business initially focused on delivering cold applied liquid waterproofing solutions. Since inception, we have grown the portfolio of services that we deliver, enabling us to offer our clients a comprehensive suite of flat roofing solutions.

Operating from head offices in Manchester, LRL services clients UK-wide with an emphasis on the M62 corridor.

Existing clients include The University of Manchester, Kier, Sports Direct (House of Fraser Group), Morgan Sindall, BAM and BAE, whilst we also operate strongly within the public sector.

# Why LRL?

***“To improve the quality of life for our team, whilst having a positive impact on the communities in which we work.”***



**BY CEO, ROBERT LOMAX**

When I set up LRL Roofing Solutions in 2005, the focus of the business was to make a profit. As the business has matured, I have come to realise that making money, while a necessity, isn't what drives me.

In 2014, after watching a great TED talk by Simon Sinek, titled '*How Great Leaders Inspire Action*', I set about thinking what was the '*Why*' at the centre of LRL Roofing Solutions.

After much thought and exposure to a great learning experience with Goldman Sachs at Manchester Metropolitan University, I realised that what I enjoyed was seeing the people in my organisation grow and succeed (often beyond their own expectations). I also have a strong desire to make a positive impact in the areas that we work, beyond waterproofing their roofs.

# Personal Journeys



**Dear Prospective Team Member,**

I embarked on my professional journey with LRL in 2013, initially as a liquid roofing operative. I had previous experience with various contractors using both liquids and traditional bitumen systems. In the early days of my tenure at LRL, I discovered a profound alignment between the company and myself in terms of our passion for roofing, a pursuit of success, and an ambition to lead the industry. These synergies provided me with the ideal environment for personal and professional success.

I found LRL were receptive to new ideas and embraced innovation. With a head full of ideas, I was encouraged to introduce new technology and processes, within the various positions I have held.

This transformative approach significantly altered the trajectory and scale of the organisation. Together, we transitioned from being a specialist liquid installer into a multi disciplined and leading roofing contractor with a nationwide presence.

As a values driven roofing contractor, LRL prioritises **Safety, Quality, and Value**, all underpinned by a commitment to **Integrity**. This commitment has cultivated a culture of which both office and site staff can be genuinely proud, recognising themselves as integral members of a special and cohesive team.

In the quest for a new professional home, you should exercise discernment, selecting a company that values active listening, genuine care, and a commitment to its people. Choose an organisation that exudes passion, ambition, and a values driven ethos with empathy at its core. A company that puts its employees first.

Above all, choose a company that not only offers financial advancement but also enhances your overall quality of life. A company that provides opportunities for personal and professional growth, allowing individuals to soar to new heights.

Reflecting on my personal journey from a site based role to the position of Managing Director, I can wholeheartedly attest to the veracity of the sentiments expressed above. My journey underscores the limitless possibilities that abound with the right attitude and unwavering commitment can lead to great things.

We have big plans for the future and need great people to make it happen. I encourage you to consider LRL as your potential professional home, where the sky truly is the limit.

Warm regards,

**ROBERT RICHMOND**  
**Managing Director**

# THE ROLE

As a Driver/Labourer, you'll report directly to the Contracts Manager, ensuring seamless operations. Your primary responsibilities involve collecting and delivering materials to construction sites within requested timeframes while prioritising safety.

Your vigilance in identifying and promptly reporting any issues to the Contracts Manager ensures swift resolution, supporting project efficiency and adherence to safety standards.

By effectively managing material transport and site safety measures, you play a vital role in the success of our roofing projects. Your proactive approach and attention to detail contribute significantly to the overall productivity and safety of our operations, fostering a culture of excellence and reliability within the team.

**DRIVER/LABOURER**



# ROLE SUMMARY



**TITLE:** [Driver/Labourer](#)

**REPORTING TO:** [Contracts Manager](#)

**DIRECT REPORTS:** [N/A](#)

**LOCATION:** [Eccles, Greater Manchester](#)

**PROPOSED START:** [ASAP](#)

**HOURS:** [Mon-Fri, 8:00 - 17:00 \(1 hour lunch\)](#)

[WWW.LRL.LTD](http://WWW.LRL.LTD)

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# Duties



## 1. Complete site set-up of all new contracts, on time and ensure site compliance

- Collect the picking lists required for site from the yard or suppliers.
- Deliver materials to site in requested timescales, ensuring they are stored safely and securely.
- Ensure H&S compliance by erecting LRL site safety signs and issuing first aid kits and fire extinguishers.
- Safely assemble fencing around designated areas.
- Raise any issues to Contracts Managers.

## 2. Complete site close down (demob) to agreed timeframe and ensure client satisfaction

- Working areas to be cleaned of waste, equipment and materials.
- Safely dismantle and stack fencing ready for collection.
- Update Procurement Officer on returned stock and designated yard and off hired plant collection.
- Upload completion photos to relevant group chat.
- Return site file to Contracts Manager.

## 3. Other duties

- Immediately update Procurement Officer regarding stock movement in and out of Manchester and Bradford yards.
- Follow runners diary and update with work completed.
- Deliveries made safely and taken to requested area, uploading evidence to group chat.
- Ensure both yards are clean and materials are stored safely.
- Provide all credit card receipts to accounts by deadline.

# Profile



## YOU ARE/MUST HAVE:

- An ability to plan routes effectively.
- A suitable location to park a van when not working.
- Good IT skills.
- Honest and values teamwork.
- Excellent punctuality.
- Self-motivated, organised and can manage own time.
- Good interpersonal skills – including the ability to build and develop relationships.
- Exhibit and live our values of 'Safety, Quality and Value delivered with Integrity'.
- Full clean UK driving licence (held for a minimum of two years). For insurance purposes you must be over the age of 21.
- A valid CSCS card.
- Flexibility in challenging circumstances to ensure the project is completed successfully.



# PACKAGE



- Weekly pay
- Birthday and long service award scheme
- Company pension scheme
- Life assurance
- 20 days holiday plus bank holidays
- Training & development provided
- Staff events

# PROCESS

Candidates are to submit their CV with a short email to [hr@lrl.ltd](mailto:hr@lrl.ltd) describing why they are a great fit for this position.

First relatively informal interview to explore the opportunity and get to know each other, followed by:

- Shortlist
- Second formal interview
- Third and final interview

Any offer is subject to references. *LRL Roofing Solutions is an equal opportunity employer and welcomes applicants from all backgrounds.*

## DRIVER/LABOURER



**INVESTORS  
IN PEOPLE**<sup>®</sup>

The Equality Register

Member

[WWW.LRL.LTD](http://WWW.LRL.LTD)